

Illinois Consolidated Telephone Company  
Cost Based Support - 2004 ICTC Plant Labor Rate  
Midcourse Filing March 9, 2004

FRN: 0004-3337-12  
Transmittal No. 121

	<u>AMOUNT</u>	<u>Tariff Reference</u>
Base Labor	\$29.74	
Labor Overhead & Benefits	\$26.89	
Subtotal Labor & Benefit Cost	<u>\$56.63</u>	
Authorized 11.25% Rate of Return	<u>\$6.37</u>	
<b>Total Standard Labor Rate</b>	<b><u>\$63.00</u></b>	§2.1.5, §7.1.4(C ), §7.4.6
Overtime Multiplier	1.50	
<b>Overtime Labor Rate</b>	<b><u>\$94.50</u></b>	§2.1.5, §7.1.4(C ), §5.2.1

**§10.1.8(1)(a) - DSL Non Recurring Charge**

1/3 hour set up time for installation	\$	21.00
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**§10.2.6(A) - SDSL Non Recurring Charge**

Non Recurring Charge - 1/3 hr	\$	21.00
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**§10.3(E) - Wholesale Labor Rates**

Downgrade Charge (1/2 hour)	\$	31.50
Move Charge (1/2 hour)	\$	31.50
Service Order Charge (1/2 hour)	\$	31.50