

▼ IF YOU HAVE NOT VOTED VIA THE INTERNET OR TELEPHONE, FOLD ALONG THE PERFORATION, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. ▼



CenturyLink™

VOTING INSTRUCTIONS — EMBARG RETIREMENT SAVINGS PLAN / CENTEL RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

The undersigned, acting as a participant in either or both of the above-referenced retirement plans (collectively, the "Plans"), hereby instructs Fidelity Management Trust Company (the "Trustee"), as directed trustee of the Plans, to vote at the special meeting of shareholders of CenturyLink, Inc. (the "Company") to be held on August 24, 2010, and any and all adjournments thereof (the "Meeting") in the manner designated herein, the number of shares of the Company's common stock credited to the account of the undersigned maintained under either or both of the Plans. If no instructions are timely given, the Trustee will vote, with respect to each Plan, unvoted shares in the same proportion as voted shares regarding each of the matters set forth on the reverse side hereof.

Please mark, sign, date and return these instructions promptly using the enclosed envelope.

FOR YOUR VOTES TO BE COUNTED, THE TRUSTEE MUST RECEIVE THIS CARD, PROPERLY COMPLETED, BY THE CLOSE OF BUSINESS ON AUGUST 19, 2010, OR MUST RECEIVE YOUR VOTING INSTRUCTIONS BY TELEPHONE OR THE INTERNET BY THE TIME SPECIFIED ON THE OTHER SIDE OF THIS CARD.

. 3 IF YOU HAVE NOT VOTED VIA THE INTERNET OR TELEPHONE, FOLD ALONG THE PERFORATION, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. 3
VOTING INSTRUCTIONS — EMBARQ RETIREMENT SAVINGS PLAN / CENTEL RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES The undersigned, acting as a participant in either or both of the above-referenced retirement plans (collectively, the "Plans"), hereby instructs Fidelity Management Trust Company (the "Trustee"), as directed trustee of the Plans, to vote at the special meeting of shareholders of CenturyLink, Inc. (the "Company") to be held on August 24, 2010, and any and all adjournments thereof (the "Meeting"), in the manner designated herein, the number of shares of the Company's common stock credited to the account of the undersigned maintained under either or both of the Plans. If no instructions are timely given, the Trustee will vote, with respect to each Plan, unvoted shares in the same proportion as voted shares regarding each of the matters set forth on the reverse side hereof. Please mark, sign, date and return these instructions promptly using the enclosed envelope. FOR YOUR VOTES TO BE COUNTED, THE TRUSTEE MUST RECEIVE THIS CARD, PROPERLY COMPLETED, BY THE CLOSE OF BUSINESS ON AUGUST 19, 2010, OR MUST RECEIVE YOUR VOTING INSTRUCTIONS BY TELEPHONE OR THE INTERNET BY THE TIME SPECIFIED ON THE OTHER SIDE OF THIS CARD.



QWEST COMMUNICATIONS INTERNATIONAL INC.
1801 CALIFORNIA STREET, 51ST FLOOR
DENVER, CO 80202

VOTE BY INTERNET - www.proxyvote.com

Use the Internet to access your voting instructions and for electronic delivery of information up until 11:59 pm Eastern Time on August 23, 2010 for shares held by registered holders and EIP participants, or 11:59 pm Eastern Time on August 24, 2010 for shares held in Qwest 401(k) plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your access code to create an electronic voting instruction form.

ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS

If you would like to reduce the costs incurred by our company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 pm Eastern Time on August 23, 2010 for shares held by registered holders and EIP participants, or 11:59 pm Eastern Time on August 24, 2010 for shares held in Qwest 401(k) plan. Have your proxy card in hand when you call and then follow the instructions.

VOTE BY MAIL

Mail, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Broadwood Way, Edgewood, NY 11717.

FOR VOTE: MARK BLOCKS (REQUIRED) IN BLUE OR BLACK INK IN ALL POSITIONS.

NO BLUE INK

KEEP THIS PORTION FOR YOUR RECORDS

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

ORANGE AND RETURN THIS PORTION ONLY

QWEST COMMUNICATIONS INTERNATIONAL INC.



The Board of Directors recommends you vote FOR proposals 1 and 2.

For Against Abstain

- 1. To adopt the Agreement and Plan of Merger, dated as of April 21, 2010, among CenturyLink, Inc. (CCL), Acquistia Company (a wholly owned subsidiary of CenturyLink) and Qwest Communications International Inc., pursuant to which CCL Acquistia Company will be merged with and into Qwest and each outstanding share of common stock of Qwest will be converted into the right to receive 2.1664 shares of common stock of CenturyLink, with each paid in full of fractional shares.
- 2. To vote upon an adjournment of the Qwest special meeting, if necessary, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.

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0	0	0

NOTE: Each other proposal, as may properly come before the meeting or any adjournment thereof.

Yes No

Please indicate if you plan to attend the meeting

Please sign exactly as you appear on proxy records. When signing as attorney-in-fact, partnership, or other fiduciary, please give full title of such person or persons. Should sign personally. If holder must sign as a corporation or partnership, please sign in full (include full name) by authorized officer.

Signature (PLEASE PRINT FULL NAME) _____ Date _____

Signature (Print Last Name) _____ Date _____

VOTE BY INTERNET — www.proxyvote.com Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time on August 23, 2010 for shares held by registered holders and ESPP participants; or 11:59 p.m. Eastern Time on August 21, 2010 for shares held in Qwest 401(k) plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your **QWEST COMMUNICATIONS INTERNATIONAL INC.** records and to create an electronic voting instruction form. **1801 CALIFORNIA STREET, 51ST FLOOR ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS DENVER, CO 80202** If you would like to reduce the costs incurred by our company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years. **VOTE BY PHONE** — **1-800-690-6903** Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time on August 23, 2010 for shares held by registered holders and ESPP participants; or 11:59 p.m. Eastern Time on August 21, 2010 for shares held in Qwest 401(k) plan. Have your proxy card in hand when you call and then follow the instructions. **VOTE BY MAIL** Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717. **TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:** M26183-S66077 **KEEP THIS PORTION FOR YOUR RECORDS THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED. DETACH AND RETURN THIS PORTION ONLY QWEST COMMUNICATIONS INTERNATIONAL INC. The Board of Directors recommends you vote FOR proposals 1 and 2. For Against Abstain** 1. To adopt the Agreement and Plan of Merger, dated as of April 21, 2010, among CenturyLink, Inc., SB44 Acquisition Company 0 0 0 (a wholly owned subsidiary of CenturyLink) and Qwest Communications International Inc., pursuant to which SB44 Acquisition Company will be merged with and into Qwest and each outstanding share of common stock of Qwest will be converted into the right to receive 0.1664 shares of common stock of CenturyLink, with cash paid in lieu of fractional shares 2. To vote upon an adjournment of the Qwest special meeting, if necessary, to solicit additional proxies if there are not sufficient 0 0 0 votes to adopt the merger agreement **NOTE:** Such other business as may properly come before the meeting or any adjournment thereof. **Yes No** Please indicate if you plan to attend this meeting. **0 0** Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name, by authorized officer. Signature [PLEASE SIGN WITHIN BOX] Date Signature (Joint Owners) Date



**Special Meeting of Stockholders
August 24, 2010, 10:00 AM, local time
Colorado Ballroom
Denver Marriott City Center
1701 California Street
Denver, CO 80202**

**For registration instructions or directions to the meeting, please call 800-567-7296
or
visit our website at investor.qwest.com/special-meeting.**

802004-500077

**QWEST COMMUNICATIONS INTERNATIONAL INC.
Special Meeting of Stockholders
August 24, 2010 10:00 AM, local time
This proxy is solicited by the Board of Directors**

The stockholder hereby appoints Edward A. Mueller and Richard N. Bae, or either of them, as proxies, each with the power to appoint his substitute, and hereby authorizes them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of common stock of QWEST COMMUNICATIONS INTERNATIONAL INC. that the stockholder is entitled to vote at the Special Meeting of Stockholders to be held at 10:00 AM, local time on August 24, 2010, at the Colorado Ballroom, Denver Marriott City Center, 1701 California Street, Denver, Colorado 80202, and any adjournment or postponement thereof.

This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.

Continued and to be signed on reverse side

QWEST-FCC-P000302

Special Meeting of Stockholders August 24, 2010, 10:00 AM, local time Colorado Ballroom Denver

Marriott City Center 1701 California Street Denver, CO 80202 For registration instructions or directions to the meeting, please call 800-567-7296 or visit our website at investor.qwest.com/special-meeting.

M26184-S66077 QWEST COMMUNICATIONS INTERNATIONAL INC. Special Meeting of Stockholders August 24, 2010 10:00 AM, local time This proxy is solicited by the Board of Directors The stockholder hereby appoints Edward A. Mueller and Richard N. Baer, or either of them, as proxies, each with the power to appoint his substitute, and hereby authorizes them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of common stock of QWEST COMMUNICATIONS INTERNATIONAL INC. that the stockholder is entitled to vote at the Special Meeting of Stockholders to be held at 10:00 AM, local time on August 24, 2010, at the Colorado Ballroom, Denver Marriott City Center, 1701 California Street, Denver, Colorado 80202, and any adjournment or postponement thereof. **This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations. Continued and to be signed on reverse side**

QWEST-FCC-P000304.PDF

A Message from Bob Tregemba

Network Team:

By now you've heard that CenturyLink and Qwest announced a definitive agreement to merge, forming a national, industry-leading communications company. I hope you've had a chance to read Ed Mueller's letter, as well as the questions and answers attached to his e-mail this morning. I am excited about today's announcement and I wanted to take some time to share my perspective with you.

As you know, we are competing in a rapidly evolving telecommunications industry, and this transaction represents a great opportunity for Qwest, and for its customers, shareholders, employees and the communities we serve. Together, with a more diverse mix of offerings, increased scale and stronger product portfolio, the new company will be able to reach more customers with a broad range of solutions.

More specifically, the combination will:

- Create a company with greater financial strength and flexibility;
- Expand our local-service reach to 37 states and provide potential synergies and savings in terms of on- and off-ramps for traffic carried on our national network;
- Enhance our ability to deploy innovative IP products and high-bandwidth services to business customers, expand broadband availability and speed to consumers, and offer superior, differentiated video products; and
- Create a combined customer base that will have over \$6 billion of revenue from business and government customers, along with having 5 million consumer broadband customers and 17 million access lines.

I know many of you will have questions about what the future holds for you. We are very early in the acquisition process. The companies will be integrated to optimize services, efficiency and shareholder returns, although work is yet to be done on how to integrate Qwest and CenturyLink's Network organizations. We will form a joint integration team comprised of representatives from both companies to make recommendations as how to best organize the new company.

Integration of network assets, from plant to people, is core to the success of any merger or acquisition, and from the beginning CenturyLink has recognized the compelling opportunity that provides. CenturyLink's nationwide fiber network, combined with Qwest's industry-leading national fiber-optic network, which will link both companies' local-service networks, gives the new company more scale and flexibility.

There is a need to engineer, construct, maintain and monitor both Qwest's local and long-haul networks, and to install, repair and support residential, small business, enterprise, government and wholesale customers - now, and following approval of the merger.

It is crucial that we continue to perform efficiently, invest strategically, reduce costs where we can, and strive with every interaction to Perfect the Customer Experience. The Network team played a significant role in Qwest's 2009 success, and we can and will continue to strengthen Qwest's position for the future.

I will do my best to keep you informed as the transaction proceeds and decisions are made. At this point, I can tell you that we expect to complete the transaction in the first half of 2011. If you

have any questions in the meantime, please feel free to let me know and I will do my best to address them.

Sincerely,

Bob Tregemba
Executive Vice President
Network Operations

This mailing was distributed to:
All Network Employees

Targeted E-mail is a service of Qwest Employee Communications and IT Directory Services. (# 4086)

Internal Use Only - Disclose and distribute only to Qwest employees and authorized persons working for Qwest. Disclosure outside of Qwest is prohibited without authorization.

QWEST-FCC-P000306.PDF

A Message From Chris Ancell

BMG Team:

By now you've heard that CenturyLink and Qwest announced a definitive agreement to merge, forming a national, industry-leading communications company. I hope you've had a chance to read Ed Mueller's letter, as well as the questions and answers attached to his e-mail this morning. I am excited about today's announcement and I wanted to take some time to share my perspective with you.

As you know, we are competing in a rapidly evolving telecommunications industry, and this transaction represents a great opportunity for Qwest, and for its customers, shareholders, employees and the communities we serve. Together, with a more diverse mix of offerings, increased scale and stronger product portfolio, the combined company will be able to reach more customers with a broad range of solutions.

More specifically, the combination will:

- * Create a company with greater financial strength and flexibility;
- * Enhance our ability to deploy innovative IP products and high-bandwidth services to business customers, expand broadband availability and speed to consumers, and offer superior, differentiated video products; and
- * Create a combined customer base that will have over \$6 billion of revenue from business and government customers, along with having 5 million consumer broadband customers and 17 million access lines.

I know many of you will have questions about what the future holds for you. We are very early in the acquisition process. The companies will be integrated to optimize services, efficiency and shareholder returns, although work is yet to be done on how to integrate Qwest and CenturyLink's Business Markets organizations. We will form a joint integration team comprised of representatives from both companies to make recommendations as how to best organize the combined company.

The Business Markets Group plays a strategic role in this acquisition, by dramatically expanding CenturyLink's business market and offerings. We have the opportunity to demonstrate leadership in the high-potential business marketplace by continuing to focus on the four initiatives we already have under way:

- Increasing monthly recurring revenue
- Driving greater efficiency from Book to Bill
- Strengthening customer retention and
- Perfecting the Customer Experience

It all starts with building customer confidence that we will continue to be nimble and provide the same enterprise-class solutions and top-shelf service that have helped us consistently outperform the industry in revenue growth.

BMG has shown tremendous flexibility and innovation in adapting to changes in the marketplace and business demands. There is a great deal of experience and expertise resident in this team with great potential to contribute to the success of the combined company.

I will be communicating regularly to keep you informed as the transaction proceeds and decisions are made. At this point, I can tell you that we expect to complete the transaction in the first half of 2011. If you have any questions in the meantime, please feel free to let me know and I will do my best to address them.

In the meantime, as always, please keep your focus on our customers and our revenue goals. It is very important that we continue to meet our numbers and serve our customers well.

Sincerely,

Chris Ancell
Executive Vice President
Business Markets Group

This mailing was distributed to:
All BMG employees

Targeted E-mail is a service of Qwest Employee Communications and IT Directory Services. (# 4080)

Internal Use Only - Disclose and distribute only to Qwest employees and authorized persons working for Qwest. Disclosure outside of Qwest is prohibited without authorization.

QWEST-FCC-P000308.PDF

A Message from Dan Yost

Mass Markets Team:

By now you've heard that CenturyLink and Qwest announced a definitive agreement to merge, forming a national, industry-leading communications company. I hope you've had a chance to read Ed Mueller's letter, as well as the questions and answers attached to his e-mail this morning. I am excited about today's announcement and I wanted to take some time to share my perspective with you.

As you know, we are competing in a rapidly evolving telecommunications industry, and this transaction represents a great opportunity for Qwest, and for its customers, shareholders, employees and the communities we serve. Together, with a more diverse mix of offerings, increased scale and stronger product portfolio, the new company will be able to reach more customers with a broad range of solutions.

More specifically, the combination will:

- Create a company with greater financial strength and flexibility;
- Expand our local-service reach to 37 states and provide potential synergies and savings in terms of on- and off-ramps for traffic carried on our national network;
- Enhance our ability to deploy innovative IP products and high-bandwidth services to business customers, expand broadband availability and speed to consumers, and offer superior, differentiated video products; and
- Create a combined customer base that will have over \$6 billion of revenue from business and government customers, along with having 5 million consumer broadband customers and 17 million access lines.

I know many of you will have questions about what the future holds for you. We are very early in the acquisition process. The companies will be integrated to optimize services, efficiency and shareholder returns, although work is yet to be done on how to integrate Qwest and CenturyLink's Mass Markets organizations. We will form a joint integration team comprised of representatives from both companies to make recommendations as how to best organize the new company.

Both Qwest and CenturyLink are squarely committed to serving residential and small-business customers, and both companies deliver solutions and bundles that offer unique value to customers. Combining companies greatly increases the number of customers and communities served, and opens the door for offering all customers new, innovative solutions.

In Mass Markets, it is important that we continue to Perfect the Customer Experience and delight customers so that they recommend us to their friends and neighbors. We also need to continue to migrate broadband users to higher speeds and encourage use of value-added services like Wi-Fi and Personal Digital Vault that make customers want to stay with Qwest.

The MMO team has shown tremendous flexibility and innovation in adapting to changes in the marketplace and business demands. There is a great deal of experience and expertise resident in Mass Markets with great potential to contribute to the success of the new company.

I will do my best to keep you informed as the transaction proceeds and decisions are made. At this point, I can tell you that we expect to complete the transaction in the first half of 2011. If you

have any questions in the meantime, please feel free to let me know and I will do my best to address them.

Sincerely,

Dan Yost
Executive Vice President
Mass Markets

This mailing was distributed to:
All Mass Markets Employees

Targeted E-mail is a service of Qwest Employee Communications and IT Directory Services. (#4085)

Internal Use Only - Disclose and distribute only to Qwest employees and authorized persons working for Qwest. Disclosure outside of Qwest is prohibited without authorization.

QWEST-FCC-P000310.PDF

A Message from Girish Varma

IT Team:

By now you've heard that CenturyLink and Qwest announced a definitive agreement to merge, forming a national, industry-leading communications company. I hope you've had a chance to read Ed Mueller's letter, as well as the questions and answers attached to his e-mail this morning. I am excited about today's announcement and I wanted to take some time to share my perspective with you.

As you know, we are competing in a rapidly evolving telecommunications industry, and this transaction represents a great opportunity for Qwest, and for its customers, shareholders, employees and the communities we serve. Together, with a more diverse mix of offerings, increased scale and stronger product portfolio, the new company will be able to reach more customers with a broad range of solutions.

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- Create a combined customer base that will have over \$6 billion of revenue from business and government customers, along with having 5 million consumer broadband customers and 17 million access lines.

I know many of you will have questions about what the future holds for you. We are very early in the acquisition process. The companies will be integrated to optimize services, efficiency and shareholder returns, although work is yet to be done on how to integrate Qwest and CenturyLink's IT organizations. We will form a joint integration team comprised of representatives from both companies to make recommendations as how to best organize the new company.

I will do my best to keep you informed as the transaction proceeds and decisions are made. At this point, I can tell you that we expect to complete the transaction in the first half of 2011. If you have any questions in the meantime, please feel free to let me know and I will do my best to address them.

It is critical prior to close that the company meets all its financial and operational targets. Please continue to focus your efforts on the projects you are working on right now, and plan to continue to meet current schedules. IT leadership is assessing how this news impacts IT priorities and as we make decisions, we will communicate them with you. In the meantime - it is business as usual.

The IT team has succeeded in the face of many challenges over the last several years. I know that together we can and will continue to strengthen Qwest's position for the future.

Sincerely,

Girish Varma
Senior Vice President and Chief Information Officer

Qwest Communications International Inc.
HSR Filing Attachment 4 (c) - 17

This mailing was distributed to:
All IT Employees

Targeted E-mail is a service of Qwest Employee Communications and IT Directory Services. (# 4087)

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QWEST-FCC-P000312.PDF

A Message from Joe Euteneuer

Finance Team:

By now you've heard that CenturyLink and Qwest announced a definitive agreement to merge, forming a national, industry-leading communications company. I hope you've had a chance to read Ed Mueller's letter, as well as the questions and answers attached to his e-mail this morning. I am excited about today's announcement, and I wanted to take some time to share my perspective with you.

As you know, we are competing in a rapidly evolving telecommunications industry, and this transaction represents a great opportunity for Qwest, and for its customers, shareholders, employees and the communities we serve. Together, with a more diverse mix of offerings, increased scale and stronger product portfolio, the new company will be able to effectively reach more customers with a broad range of solutions.

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- Create a combined customer base that will have over \$6 billion of revenue from business and government customers along, with having 5 million consumer broadband customers and 17 million access lines.

I know many of you will have questions about what the future holds for you. As with any merger or acquisition, the reduction of corporate overhead and other costs is expected. While it is still too early to discuss specifics, we will be forming a joint integration team comprised of representatives from both companies to make recommendations as how to best organize the new company. I have spent a great deal of time with CenturyLink's senior management team over the past month and can confidently say that they are very talented and, more importantly, good people.

I will do my best to keep you informed as the transaction proceeds and decisions are made. At this point, I can tell you that we expect to complete the transaction in the first half of 2011. If you have any questions in the meantime, please feel free to let me know and I will do my best to address them.

As we move forward, I ask that you stay focused on the task at hand. It is important for us to continue to perform efficiently, invest strategically, reduce costs where we can, and strive with every interaction to Perfect the Customer Experience. You and other Qwest employees have succeeded in the face of many challenges over the last several years. I know that together we can and will continue to strengthen Qwest's position for the future.

Sincerely,

Joe Euteneuer
Executive Vice President & Chief Financial Officer

This mailing was distributed to:
All Finance Employees

Targeted E-mail is a service of Qwest Employee Communications and IT Directory Services.
(Message #4083)

Internal Use Only - Disclose and distribute only to Qwest employees and authorized persons working for Qwest. Disclosure outside of Qwest is prohibited without authorization.

QWEST-FCC-P000314.PDF

A Message from Rich Baer

Core Services Team:

By now you've heard that CenturyLink and Qwest announced a definitive agreement to merge, forming a national, industry-leading communications company. I hope you've had a chance to read Ed Mueller's letter, as well as the questions and answers attached to his e-mail this morning. I am excited about today's announcement, and I wanted to take some time to share my perspective with you.

As you know, we are competing in a rapidly evolving telecommunications industry, and this transaction represents a great opportunity for Qwest, and for its customers, shareholders, employees and the communities we serve. Together, with a more diverse mix of offerings, increased scale and stronger product portfolio, the new company will be able to effectively reach more customers with a broad range of solutions.

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I will do my best to keep you informed as the transaction proceeds and decisions are made. At this point, I can tell you that we expect to complete the transaction in the first half of 2011. If you have any questions in the meantime, please feel free to let me know and I will do my best to address them.

As we move forward, I ask that you stay focused on the task at hand. It is important for us to continue to perform efficiently, invest strategically, reduce costs where we can, and strive with every interaction to Perfect the Customer Experience. You and other Qwest employees have succeeded in the face of many challenges over the last several years. I know that together we can and will continue to strengthen Qwest's position for the future.

Sincerely,

Rich Baer
Executive Vice President, General Counsel & Chief Administrative Officer

This mailing was distributed to:
All CAO Employees

Targeted E-mail is a service of Qwest Employee Communications and IT Directory Services.
(Message #4082)

Internal Use Only - Disclose and distribute only to Qwest employees and authorized persons working for Qwest. Disclosure outside of Qwest is prohibited without authorization.